



## Rockdale County Public Schools

Rockdale County Public Schools began using TORSH Talent as a way to remotely observe their induction phase teachers in 2018. RCPS leverages TORSH Talent as an easy way to provide and receive feedback over the course of the school year. Rockdale increased the number of TORSH Talent users from 100 to 350 users after discovering that structured feedback drastically improved classroom practices.

### Problem

Rockdale County Public Schools received funding from Title II for professional development of their teachers. In order to receive their coaching stipend, mentors who support induction phase teachers needed a clear cut way to track the steps they were taking in their coaching cycle, including giving feedback and performing observations.

### Solution

RCPS partnered with TORSH Talent as a means to increase coaching efficiency and teacher touch points as well as to capture data surrounding professional development. Mentees set goals and upload two videos each month to improve their instructional practice. Mentors provide evidence-based feedback using digital rubrics in TORSH Talent that are goal-specific to induction teachers.

To highlight their own teachers and classrooms, Rockdale has begun building a repository of exemplar videos within TORSH Talent for use in professional development. Rockdale principals and coaches have data-driven proof from TORSH Talent that job embedded PD directly impacts teacher retention and students.

### Product Development

Rockdale County Public Schools had a need for specific reports that would support the coaching practices their mentors were using with mentees for data capture and analysis. After discussion with TORSH Talent's product development team, a new suite of reports was introduced through the Insights Advanced Reporting Suite.

TORSH Talent appreciates our clients' feedback because we're always striving to create tools that make it easier for educators to improve student outcomes. TORSH Talent thrives because our customers value its collaborative, reflective, growth-driving tools.

Teachers are gaining more confidence and self-efficacy which, in turn, increases student achievement at Rockdale County Public Schools.

### Great Teachers Matter

TORSH is an online professional learning platform that helps school leaders support educators through the entire growth cycle of assessment, observation, feedback, goal-setting, and coaching.